

Recruitment Update

From AMP Liaison Roy Hamilton, MD, MS and the Committee on Admissions, Perelman School of Medicine:

Because outstanding academic medical centers tend to retain a high proportion of their own students as interns, residents, fellows and even faculty, recruiting a diverse and engaged medical student body can be one of the most important approaches to enhancing the diversity of a medical institution. Diversity remains the cornerstone of the educational process at the Perelman School of Medicine (PSOM).

The overall School of Medicine applicant pool increased 5% for the 2016 admissions cycle; 16% of the applicant pool came from UIM applicants. Importantly, this is the largest pool of UIM applicants in our history. Over 150 UIM applicants were interviewed as part of the holistic review process, which recognizes life experience, obstacles overcome, and other personal aspects of the application in addition to traditional academic markers.

UIM students comprised a significant number of applicants accepted to enroll in 2016. Students were recruited through attendance at such events as the Penn Preview Program, the Diversity Networking Reception at the College of Physicians, and various national conferences. The Committee of Admissions was delighted to partner with AMP on several of these recruitment efforts. Approximately 70% of the attendees of Penn Preview committed to enroll at Perelman, and currently, our entering class has 26% enrollment of students underrepresented in medicine. Of course, all kinds of diversity are welcomed in the class including LGBT and many non-traditional applicants with broad life experience before medical school.

We want to thank the medical student, resident, fellow, and faculty members of AMP for being great collaborators in what has been a fantastic year for diversity recruitment at PSOM! We look forward to continuing to work together with AMP to develop diversity as a core value and a key strength of Penn Medicine.

AMP at the 2016 AMEC

AMP was once again well represented at the Student National Medical Association's Annual Medical Education Conference (AMEC) March 23 - 28 in Austin, TX. Several AMP members across the UPHS-CHOP health systems represented AMP in the exhibit halls. AMP made direct contact with over 200 students interested in training at UPHS/CHOP and the PSOM. AMP hosted its annual AMEC reception in which we recapped AMP's previous year, discussed future AMP plans, and made further connections with current and future physicians of color.



AMP in the News



News from the University of Pennsylvania for Thursday, May 19, 2016



Starting Early

Laura Rubinos of Medicine helped create Babies and Books, a program in the neonatal intensive care unit in which medical students read to premature infants.

Congratulations to AMP member Laura Rubinos, M.D. (Neonatal-Perinatal Medicine Fellow, CHOP) who is featured in a recent issue of Penn News Today! Rubinos helped create "Babies and Books." with Neonatology and the CHOP resident advocacy group. Premature infants potentially lose the critical period of time where listening to communication and reading helps future intellectual development. "Babies and Books" is designed to provide books to parents to read to their premature infants and gives the opportunity for volunteer medical students to read to the infants when their parents are unavailable.

2016 UIM Convocation



On May 4, the Latino Medical Student Association, the Student National Medical Association, and the Program for Diversity and Inclusion sponsored the 2nd annual Underrepresented Minority in Medicine (UIM) Convocation, in celebration of our Penn graduating medical students.

The UIM Convocation affords us the opportunity to gather as a

Penn community to reflect on the accomplishments of our graduating UIM students and commemorate their contributions to the larger Penn family. Congratulations to all the recently graduated medical students!



2016 AMP Graduation Gala Recap



On May 27th, AMP celebrated our fourth annual Graduation Gala for the 2016 graduating AMP housestaff at the University of Pennsylvania Museum of Archaeology and Anthropology. Several department/division chairs, deans, and distinguished faculty AMP medical students, residents, and fellows to congratulate our graduating housestaff. The night began with opening remarks from our AMP's founder, Dr. Iris Reyes, and Vice Dean for Diversity and Inclusion, Dr. Eve Higginbotham, who reflected on AMP's history and touched on AMP's future plans. Dr. Antonia M. Villarruel, Dean of the School of Nursing, delivered the keynote address.

Following Dr. Villarruel's remarks, each graduating housestaff in attendance was honored and presented with a graduation gift bag. Congratulations to the following housestaff who were in attendance: Jennifer Bailey, MD (Pediatric Cardiology Fellow, CHOP), Nicholas Bamat, MD (Neonatal-Perinatal Fellow, CHOP), Paris Butler, MD, MPH (Plastic Surgery Fellow, HUP), Sharayne Mark Coffin, MD (Cardiology Fellow, HUP), George Dalembert, MD (Pediatrics Resident, CHOP), Shakira Grant, MD (Geriatric Medicine Fellow, HUP), Chantal Lewis, MD (Internal Medicine Resident, PAH), Maria Jose Lisotto, MD (Psychiatry Resident, HUP), Laura Helena Rubinos, MD, (Neonatal-Perinatal Fellow, CHOP), Gina South (Emergency Medicine, HUP).

